

OVERVIEW

During my Law degree at Queen Mary University, I developed my analytical and logical thinking abilities. Applying statutes and precedence in order to solve significant problems has made me competent in handling complex work scenarios. Modules such as Company Law relied on the collation of data and evidence to comprise a functional solution. I also completed my MSc in Business & Management where my dissertation topic "Energy Security for Algeria" posed the challenge of using multiple data sources to design a dynamic model for energy security. This experience provided an insight into the exercise of interpreting the quality of quantitative and qualitative data.

I graduated in 2014 and took on the immediate opportunity to be a HR Consultant. I gained confidence in my interpersonal skills and knowledge in the IT industry. Since then I have worked within the Compliance arena in Financial Services in various roles. My latest position as Senior Quality Control Analyst at Scotiabank saw me apply a high level of due diligence and commercial awareness surrounding the suitability of banking clients. I had to look at information in line with policy, regulation and standards to determine the precision of client data. Analysing, applying and editing key policies alongside varying teams makes me highly capable in satisfying the business requirements and building key relations. I am comfortable in dealing with a rapidly changing environment and tight deadlines based on the diverse nature of working within compliance.

WORK

DATA GOVERNANCE ANALYST – KUBRICK GROUP, LONDON

October 2018 - Present

At Kubrick Group, I gained knowledge and real-world experience in professional skills, as well as a wide, yet in-depth array of Data Governance skills with a foundation in relevant data technologies. I gained a detailed understanding of Data Governance processes and the effective creation, implementation and maintenance of a Data Governance strategy. At Kubrick, I performed data mining and profiling skills via SSIS, SQL and MDM. I also became competent in Data Modelling and Data Flow Analysis, the latter I performed via Visio. I enjoyed using Tableau to visualise data lineage and produced an easy-to-use dashboard for stakeholders. When using Collibra for Data Governance, I achieved Level 3 Certification. I applied all these skills to create a Data Governance Strategy for a specialist insurance underwriter. I worked on understanding their MDM and data lineage, before writing a data governance policy for them, ensuring they had a plan to culturally embed into their business.

SENIOR QUALITY CONTROL ANALYST – SCOTIABANK, LONDON

Jan 2018 - July 2018

Ensure that new and periodic review customer files and supporting data & documentation are approved according to all governing regulations, internal policies and procedures within the Bank's technology platform. Identify and report key themes and root cause as well as facilitate feedback and training and/or improvements to guidance, procedures, processes and technology to mitigate against future quality issues. Work with team members and stakeholders to implement new processes/procedures to meet and exceed internal/external audit standards.

SENIOR ANALYST – SCOTIABANK, LONDON

July 2017 - January 2018

Review of customer data to ensure completeness against requirements emanating from KYC/AML and regulatory frameworks impacting the global banking and markets portfolio. Perform Sanctions screening and PEPs identification using Factiva and World-Check. Assessment of potential negative news hits, determining or mitigating risks posed by business continuance. Organised as Chair of Working Group any New Policy & Process implementation across the Onboarding team. In charge of the design of an escalation model for KYC/AML engagement with the MLRO & Compliance. Lead for managing AML Compliance & EDD resolutions of dynamic client and business scenarios.

KYC SPECIALIST - THE BANK OF NEW YORK MELLON, MANCHESTER

Dec 2015 - July 2017

Responsible for performing full Anti Money Laundering (AML) and Know Your Client (KYC) Onboarding/renewing for multiple client types for all new/existing engagements at variable risk levels. Application of customer and enhanced due diligence implementing KYC/AML policies, standards and procedures. Working directly with clients, business lines and quality assurance to produce risk reports and validate client data.

EDUCATION

ASTON BUSINESS SCHOOL, ASTON UNIVERSITY – BUSINESS & MANAGEMENT, MSC (MERIT)

Key Modules:

People and World Organisations, Marketing Management, Strategic Management, Accounting, Applied Research, Operations Management, Learning & Talent Development; Strategy, Change & Leadership

DISSERTATION: ENERGY SECURITY IN ALGERIA (MERIT)

QUEEN MARY, UNIVERSITY OF LONDON – LLB LAW

Key Modules:

Public Law, Criminal Law, Common Law, Property Law I & II, Tort Law, EU Law, Administrative Law, Family Law, Media Law, Jurisprudence and Legal Theory, IP Law, Company Law

KEY SKILLS

- Database knowledge; Proficient in SQL
- Data modelling ability
- Advanced Excel and VBA
- Appreciation of Data Architecture (TOGAF)
- Collibra: Level 3 Certified
- Visio
- Tableau
- Introduction to Securities and Investments (CISI)



HAMZA BELHADJ

Data Governance Analyst

ABOUT ME

Having worked in the Financial Services industry, the importance of data has been highlighted to me on a regular basis. Where data was insufficiently managed and utilised, a magnitude of issues would arise that hindered the capacity for the business to function. Approaching these data problems for the betterment of working activity would be highly rewarding for me.

Traditionalist environments are struggling to compete in comparison to enterprises that utilise digitised methods. The global drive for technology has become a seamless part of work and life and cannot be ignored. I want to participate in the governance and oversight of this data. The value in being interpersonal and connecting with others is a skill that I developed through work and university. This has helped me socially and identified how data is a key contributor to one's personal development.

Starting university at the age of seventeen has always been a great achievement. I learnt quickly about the importance of being organised and committed to an objective. As I have always been the youngest in my year groups academically, I understand the value of strong communication skills and identifying improvements in my self-development.

I enjoy playing football and was selected to represent the firsts for Queen Mary Football Club - this meant I was one of the youngest to ever play at this level in the UK. Going on to win the University of London Championship and the Division are major accomplishments for me. Being part of a team was highly rewarding and valuable. I established leadership qualities and discipline as well as a regard for others that I still apply in other contexts today.

CONTACT US

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